

**MEMORANDUM OF AGREEMENT BETWEEN
THE TOWN OF BEDFORD AND THE
POLICE BENEVOLENT ASSOCIATION OF THE TOWN OF BEDFORD, INC.**

WHEREAS, the Town of Bedford (hereinafter the "Town") and the Police Benevolent Association of the Town of Bedford, Inc. (hereinafter the "PBA") are parties to a Collective Bargaining Agreement covering the period January 1, 2022 through December 31, 2025 ("CBA"); and

WHEREAS, the parties do not have in place a policy concerning New York Civil Service Law Sections 71, 72 and/or 73 ("CSL §§ 71-73"); and

WHEREAS, the Town and the PBA believe it is in their interests to define guidelines and procedures with regard to the separation of employees under CSL §§ 71-73; and

WHEREAS, the parties have discussed implementing a CSL §§ 71-73 policy to define guidelines and procedures with regard to the separation of employees under CSL §§ 71-73;

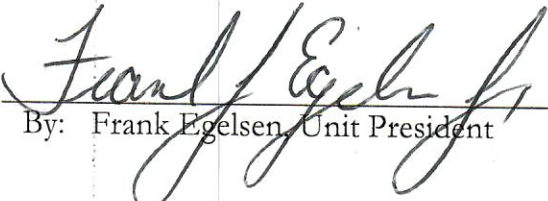
NOW, THEREFORE, IT IS HEREBY AGREED, by and between the PBA and the Town as follows:

1. The parties agree to amend the CBA to include the attached CSL §§ 71-73 Policy as "Appendix 'E'".
2. This Memorandum of Agreement is subject to ratification by the PBA and approval by the Town Board of the Town of Bedford.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement.

Dated: October __, 2023

POLICE BENEVOLENT
ASSOCIATION OF THE TOWN OF
BEDFORD, INC.


By: Frank Egelsen, Unit President

THE TOWN OF BEDFORD

By: Ellen Calves, Town Supervisor